

**Indian Health Service Title 38 Special Salary Rate Table #I-04**

**GS-0610, Nurse**

**Geographic Location: Nationwide, excluding Alaska and Phoenix**

**Effective: January 11, 2026**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
<b>GS-04</b>	\$68,738	\$71,029	\$73,321	\$75,613	\$77,905	\$80,196	\$82,488	\$84,780	\$87,072	\$89,364
<b>GS-05</b>	\$73,426	\$75,873	\$78,321	\$80,769	\$83,216	\$85,664	\$88,111	\$90,559	\$93,007	\$95,454
<b>GS-07</b>	\$79,746	\$82,405	\$85,063	\$87,721	\$90,380	\$93,038	\$95,697	\$98,355	\$101,014	\$103,672
<b>GS-09</b>	\$84,363	\$87,176	\$89,989	\$92,802	\$95,614	\$98,427	\$101,240	\$104,053	\$106,866	\$109,678
<b>GS-10</b>	\$89,999	\$92,998	\$95,998	\$98,997	\$101,996	\$104,995	\$107,995	\$110,994	\$113,993	\$116,992
<b>GS-11</b>	\$98,244	\$101,520	\$104,795	\$108,071	\$111,347	\$114,622	\$117,898	\$121,173	\$124,449	\$127,725
<b>GS-12</b>	\$107,048	\$110,617	\$114,185	\$117,754	\$121,323	\$124,891	\$128,460	\$132,028	\$135,597	\$139,166
<b>GS-13</b>	\$118,203	\$122,143	\$126,083	\$130,023	\$133,964	\$137,904	\$141,844	\$145,785	\$149,725	\$153,665
<b>GS-14</b>	\$128,935	\$133,234	\$137,532	\$141,830	\$146,129	\$150,427	\$154,726	\$159,024	\$163,322	\$167,621

Pay Table Approved by: \_\_\_\_\_ /Lisa Gyorda, Acting Director, OHR/ \_\_\_\_\_  
Lisa Gyorda, Acting Director  
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