

Indian Health Service Title 38 Special Salary Rate Table #I-04

GS-0610, Nurse

Geographic Location: Nationwide, excluding Alaska and Phoenix

Effective: January 11, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-04	\$68,738	\$71,029	\$73,321	\$75,613	\$77,905	\$80,196	\$82,488	\$84,780	\$87,072	\$89,364
GS-05	\$73,426	\$75,873	\$78,321	\$80,769	\$83,216	\$85,664	\$88,111	\$90,559	\$93,007	\$95,454
GS-07	\$79,746	\$82,405	\$85,063	\$87,721	\$90,380	\$93,038	\$95,697	\$98,355	\$101,014	\$103,672
GS-09	\$84,363	\$87,176	\$89,989	\$92,802	\$95,614	\$98,427	\$101,240	\$104,053	\$106,866	\$109,678
GS-10	\$89,999	\$92,998	\$95,998	\$98,997	\$101,996	\$104,995	\$107,995	\$110,994	\$113,993	\$116,992
GS-11	\$98,244	\$101,520	\$104,795	\$108,071	\$111,347	\$114,622	\$117,898	\$121,173	\$124,449	\$127,725
GS-12	\$107,048	\$110,617	\$114,185	\$117,754	\$121,323	\$124,891	\$128,460	\$132,028	\$135,597	\$139,166
GS-13	\$118,203	\$122,143	\$126,083	\$130,023	\$133,964	\$137,904	\$141,844	\$145,785	\$149,725	\$153,665
GS-14	\$128,935	\$133,234	\$137,532	\$141,830	\$146,129	\$150,427	\$154,726	\$159,024	\$163,322	\$167,621

Pay Table Approved by: _____/Lisa Gyorda, Acting Director, OHR/_____

Lisa Gyorda, Acting Director

Office of Human Resources